Executive Committee Charter

Advice IT Infinite Public Company Limited

(Effective as of 24 March 2026)

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1. Objectives

The Executive Committee is established to oversee and support the Company's operations to ensure efficiency and effectiveness, in alignment with the policies, strategies, and business plans set by the Board of Directors. It also ensures that the Company's operations comply with applicable laws, regulations, articles of association, and relevant rules. The Executive Committee is empowered to formulate policies, operational plans, budgets, organizational structure, and performance monitoring and evaluation systems to achieve the objectives assigned by the Board of Directors. This is to create value for shareholders, protect the rights of stakeholders, and support the Company's sustainable growth.

2. Composition and Qualifications

2.1 The Executive Committee shall consist of at least three members appointed by the Board of Directors. The composition shall be appropriate to the size, complexity, and nature of the Company's business, and may comprise only directors or include senior executives (C-Level). The composition shall also take into account diversity in skills, experience, knowledge, expertise, and background (Skill Diversity) to ensure effective management and to support the Company's sustainable growth strategy.

2.2 The Board of Directors shall appoint one member of the Executive Committee to serve as the Chair of the Executive Committee, who must not be the same person as the Chair of the Board of Directors.

2.3 Members of the Executive Committee must possess all qualifications and must not have any prohibited characteristics as prescribed under the Public Limited Companies Act, the Securities and Exchange Act, and/or other applicable laws.

2.4 Members of the Executive Committee must have the knowledge, capabilities, and experience beneficial to the Company's business operations, possess integrity and business ethics, understand their roles and responsibilities, and be able to devote sufficient time to perform their duties effectively.

2.5 Members of the Executive Committee must not engage in, be a partner in, or serve as a director in any other juristic person conducting the same or competing business as the Company, its subsidiaries, or its associates, whether for their own benefit or that of others, unless such involvement has been disclosed to the Board of Directors' meeting or the shareholders' meeting prior to the appointment (as the case may be).

2.6 The Executive Committee shall appoint a Secretary to support its operations, including scheduling meetings, preparing and delivering meeting materials, recording minutes of meetings, and performing other duties as assigned.

3. Appointment, Term of Office, and Termination of Office

3.1 Members of the Executive Committee shall be appointed by the Board of Directors from individuals possessing the qualifications specified in Clause 2 of this Charter. The selection shall be based on knowledge, capabilities, experience, and suitability for the role. The resolution of such appointment shall be formally recorded in the minutes of the Board of Directors' meeting.

3.2 Members of the Executive Committee shall hold office for a term not exceeding three years from the date of appointment, or in accordance with their term as directors (in the case where they are also directors of the Company). Upon expiration of the term, they may be reappointed as deemed appropriate by the Board of Directors.

3.3 Any member of the Executive Committee who wishes to resign prior to the expiration of the term must submit a written resignation to the Chair of the Board of Directors, stating the reasons in writing at least 30 days in advance, or within such period as deemed appropriate by the Board of Directors, to allow the Company sufficient time to appoint a replacement.

3.4 In addition to retirement by rotation, a member of the Executive Committee shall vacate office upon the occurrence of any of the following events:

a) Death;

b) Resignation;

c) Cessation of directorship of the Company;

d) Lack of qualifications or possession of prohibited characteristics as prescribed under the Public Limited Companies Act, the Securities and Exchange Act, or other applicable laws;

e) Removal by resolution of the Board of Directors with not less than two-thirds of the total number of directors.

3.5 In the event that a position of an Executive Committee member becomes vacant prior to the expiration of the term, the Board of Directors shall appoint a qualified person in accordance with Clause 2 to fill such vacancy. The appointed person shall serve only for the remaining term of the member whom he/she replaces.

4. Duties and Responsibilities of the Executive Committee

4.1 Direction and Policy Setting

4.1.1 To manage the Company's operations in accordance with the objectives, policies, strategies, business plans, and annual budget approved by the Board of Directors, as well as the Company's articles of association and any directives issued by the Board.

4.1.2 To formulate the Company's vision, mission, strategies, and business policies for submission to the Board of Directors for approval.

4.2 Review and Recommendation to the Board of Directors

4.2.1 To review and screen proposals from the Chief Executive Officer regarding policies, business plans, annual budgets, and significant investment projects prior to submission to the Board of Directors for approval.

4.2.2 To propose revisions or adjustments to business plans, strategies, and budgets when necessary to align with changing circumstances.

4.3 Monitoring and Oversight of Operations

4.3.1 To monitor operating performance and the progress of investment projects, and to report any issues or obstacles together with proposed solutions to the Board of Directors.

4.3.2 To ensure that operations are conducted within the framework of approved policies and delegated authority.

4.4 To consider and approve matters within the scope of authority delegated by the Board of Directors.

4.5 Reporting to the Board of Directors

4.5.1 To report quarterly and annual operating results in accordance with the timeline prescribed by the Stock Exchange.

4.5.2 To report audit or review results from the external auditors.

4.5.3 To report other matters as deemed appropriate or as assigned by the Board of Directors.

4.6 The Executive Committee may appoint sub-committees or individuals to perform duties on its behalf, provided that such delegation of authority does not extend to matters in which the delegate has a conflict of interest, except for normal business transactions conducted under general commercial terms in accordance with the regulations of the Capital Market Supervisory Board.

4.7 To establish an effective organizational structure and personnel management system, including recruitment, training, appointment, promotion, and termination of employees of the Company and its subsidiaries, within the scope of authority delegated by the Board of Directors.

4.8 To review the Executive Committee Charter at least once a year and propose it to the Board of Directors for consideration and approval.

4.9 To perform any other duties as assigned by the Board of Directors, within the scope of authority and in accordance with good corporate governance principles.

5. Duties and Responsibilities of the Chairman of the Executive Committee

The Chairman of the Executive Committee shall have the following duties and responsibilities:

5.1 To act as the leader of the Executive Committee, directing meetings to ensure efficiency, alignment with the Committee's objectives, and consistency with the policies and plans approved by the Board of Directors.

5.2 To convene meetings of the Executive Committee, determine meeting agendas in collaboration with the Secretary to the Executive Committee, and ensure that supporting documents are delivered to committee members in advance, at least 7 days prior to the meeting in accordance with good corporate governance practices. In urgent cases where it is necessary to protect the Company's interests, a shorter notice period may be allowed, but not less than 3 business days as required by law, with the reasons clearly recorded in the minutes of the meeting.

5.3 To preside over meetings, ensure that discussions follow the agenda, allocate time appropriately, encourage full participation from all members, and promote decision-making in the best interests of the Company and its stakeholders.

5.4 To oversee that the Executive Committee performs its duties in accordance with its scope of authority, duties, and responsibilities as prescribed in this Charter, and in compliance with applicable laws, regulations, and policies.

5.5 To act as the representative of the Executive Committee in reporting meeting outcomes and recommendations to the Board of Directors in a complete, transparent, and timely manner.

5.6 To coordinate with the Chief Executive Officer and senior management to ensure that the Company's operations are conducted efficiently and in line with the resolutions of the Executive Committee and the Board of Directors.

5.7 In the event that the Chairman of the Executive Committee is unable to attend a meeting or perform his/her duties, the Executive Committee shall appoint one member to act as Chairman of the meeting on a temporary basis, and such appointment shall be clearly recorded in the minutes of the meeting.

6. Meetings

6.1 Frequency of Meetings

6.1.1 The Executive Committee shall convene meetings at least once a month and may hold additional meetings as necessary and appropriate to consider matters within its duties and responsibilities.

6.1.2 All members of the Executive Committee are expected to attend every meeting unless there is a necessary reason for absence, in which case prior notice must be given to the Chairman of the Executive Committee before the meeting.

6.1.3 Any member of the Executive Committee may propose the convening of a special meeting by notifying the agenda in advance within an appropriate timeframe.

6.2 Quorum and Attendees

6.2.1 A quorum shall consist of not less than one-half of the total number of Executive Committee members present in person.

6.2.2 The Chairman of the Executive Committee shall preside over the meeting. In the event that the Chairman is unable to attend or perform his/her duties, the Executive Committee members present shall elect one member to act as Chairman of the meeting on a temporary basis.

6.3 Voting

6.3.1 Resolutions shall be passed by a majority vote of the Executive Committee members present at the meeting and entitled to vote.

6.3.2 Any Executive Committee member who has a vested interest in a matter under consideration shall abstain from participating in discussions and shall not be entitled to vote on such matter.

6.3.3 In the event of a tie, the Chairman of the meeting shall have a casting vote.

6.4 Minutes of Meeting

The Secretary to the Executive Committee shall prepare the minutes of the meeting, ensuring that all key matters are accurately and comprehensively recorded. The minutes shall be submitted to the Executive Committee for consideration and approval at the subsequent meeting. The approved minutes and supporting documents shall be properly maintained in a systematic and secure manner to ensure they are available for future reference and verification.

7. Performance Evaluation

The Executive Committee shall arrange for an annual performance evaluation as a mechanism to enhance its effectiveness and elevate good corporate governance standards. The evaluation shall comprise three components:

(1) Evaluation of the Executive Committee as a Whole

(2) Evaluation as Individual Self-assessment

(3) Evaluation of the performance of the Chairman of the Executive Committee

The evaluation results, together with comments from the Executive Committee members, shall be utilized to continuously improve and enhance the Committee's performance. The evaluation forms and criteria shall be reviewed regularly to ensure alignment with the evolving business environment and good corporate governance standards.

The Executive Committee shall prepare a summary report of the evaluation results, along with recommendations for improvement, and submit it to the Board of Directors for acknowledgement and as a basis for determining development guidelines for the Executive Committee in the following year.

To ensure transparency and compliance with good corporate governance principles, the Executive Committee shall disclose a summary of the evaluation results and key improvement initiatives in the Company's annual report, provided that such disclosure does not include confidential information or sensitive business data.

In addition, the Executive Committee shall apply the evaluation results to strengthen its capabilities, address areas for improvement, and foster a culture of continuous learning within the organization, thereby enhancing its effectiveness and supporting the Company's sustainable growth.

8. Executive Committee Remuneration

8.1 Executive Committee members who do not hold executive positions within the Company may receive remuneration in their capacity as Executive Committee members, in accordance with the policy and framework approved by the Board of Directors. Such remuneration shall be appropriate, transparent, and aligned with their roles, duties, responsibilities, and performance, with reference to good corporate governance principles.

8.2 Executive Committee members who also serve as executives of the Company shall not receive additional remuneration in their capacity as Executive Committee members. They shall receive only compensation, benefits, and other remuneration in accordance with their employment agreements and the Company's policies in their roles as executives.

8.3 The Board of Directors shall disclose details of the remuneration of Executive Committee members in the Company's annual report and Form 56-1 One Report, in compliance with the regulations of the Securities and Exchange Commission and in accordance with good corporate governance principles, to ensure transparency and accountability.

9. Review and Amendment History of the Executive Committee

Revision No.	Approval Date	Revised Section(s)	Key Revisions	Effective Date
1/2025	11 August 2025	–	Adoption of a completely revised Executive Committee Charter to restructure and enhance the content so that it is comprehensive and aligned with the latest Public Limited Companies Act, the Corporate Governance Code (CG Code), and the requirements of the Securities and Exchange Commission and the Stock Exchange of Thailand	15 August 2025
2/2026	23 March 2026	–	–	24 March 2026

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(Mr. Sanit Rangnoi)

Chairman of the Board of Director

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